



Board Policy Standards

Policy Type: Member Ethics

Policy Title: Fair Competition

Policy Objective: To encourage and support full and open competition within the industry. In addition, to provide direction in this domain to all participants involved in PHTCC activities, including staff, the Board of Directors, committee members, and the membership at large.

Policy Statement: The Pool & Hot Tub Council of Canada makes every effort to ensure that its activities, including those of its Committees and Chapters, do not contravene the provisions of the Canadian Competition Act. Moreover, the PHTCC advocates for the prevention of anti-competitive practices in the marketplace. This is important for the individuals who take part in Association work, including members, PHTCC staff, and also presenters and instructors at PHTCC meetings.

Policy Application:

All who participate in PHTCC activities share the obligation of ensuring that those activities do not contravene the Act. Subjects that should not be discussed are: the price of industry products; the allocation of markets; the terms and conditions of sales; and company production plans, operating rates, marketing plans, and strategies.

Antitrust compliance is the responsibility of every PHTCC member. Any violation will result in immediate suspension from membership in the Association, and immediate removal from any Association office held by a member violating this policy, and/or removal from any activity where a participant is found in violation of the Act.

Should there ever be a question in the minds of any participants as to the propriety of a PHTCC activity or the way it is conducted, they should have no hesitation in seeking the advice of their own or PHTCC counsel.

Associated Documents

PHTCC Code of Ethics

Policy Name: Fair Competition

Edition: 2017

Accepted by Board of Directors: February 1, 2017

Policy Number: 2017-13

Issue Date: December 5, 2017